

POLICY FOR THE USE OF CHANGING ROOMS

Duffield Squash and Racketball Club and Duffield Lawn Tennis Club (the Clubs) strive to ensure that all children and vulnerable adults are safeguarded from abuse and harm. However, it remains the parents' and/or carers' responsibility to decide whether it is safe and appropriate to allow their unaccompanied child or children to use the Clubs taking account of their child's general development and maturity, their awareness of the potential risks, and that the Clubs are unable to provide supervision of such facilities. We are also mindful that adult members need to change or shower without feeling uncomfortable or vulnerable in any way. The Clubs have agreed the following policy for use of our changing rooms.

1. There are gender specific changing rooms available.
2. The changing rooms are predominantly for the use of adults. Squash and tennis juniors under the age of 18 should, whenever possible, come to the club ready changed to play. They should use the toilet on the ground floor near squash courts 1 and 2 so avoiding the need to go into changing rooms.

The only exceptions to this are:

- i) when a parent/carer and child of the same sex are both changing at the same time to play;
- ii) when a parent/carer needs to assist a child to change, but also has a younger child or children to consider, so the parent/carer takes the family group into the changing rooms (but see paragraph 3 below);
- iii) when parents of children playing for senior teams of either club have given their written consent to the relevant captain or team organiser of such team for their child to use the appropriate changing room when in the company of a responsible adult the child's parents nominate in that written consent to act in loco parentis;
- iv) when the Safeguarding Team from time to time allow specific junior priority to reflect activities of the Clubs any such permanent determination being set out in an addendum to this Policy.

The Clubs are unable to provide any supervision for children using the changing room facilities. All children of primary school age must be accompanied by their parent or carer, and the strong recommendation is that all older juniors using such facilities are also in the care of their parent or carer, or, by agreement with the parent, a responsible adult nominated by such parent to act in loco parentis.

A "carer" means a person over 18 notified in writing by the parents to either Club to act in that role as regards a named individual or individuals.

3. Whilst it is sometimes necessary for babies or very young children to be with a parent or carer using the changing rooms, no child over the age of 6 years should be taken into the changing rooms of the opposite gender. The permitted use of the changing rooms by children under this provision envisages such use being for the minimum period of time.
4. Mobile phone cameras or other cameras or other recording devices must not be used in changing rooms.
5. No adult member will place pressure of any kind on a junior member to change at the Club.
6. The changing rooms are for use for changing and showering only and in no event shall they be used to consume food or drink.

To report any concerns regarding the use of changing facilities at the Club please contact (for tennis) the Tennis Club's Welfare Officer, Alison Knibbs, on 07525 627391 or by email at aknibbs200@gmail.com and (for squash and racketball) the Squash and Racketball Safeguarding Officer, Michael Taylor, on 07443 521907 or by email at popstaylor65@gmail.com

Version Date: April 2022

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ADDENDUM TO CHANGING ROOM POLICY

(Effective from April 2022)

Juniors will have priority use in both changing rooms from 3.40 to 4.00pm on weekdays during school term times ("the priority period") to accommodate tennis and squash coaching groups and attending parents or carers with younger children. If the changing rooms or either of them are being used by juniors during the priority period, adult members (other than supervising parents or carers) are requested not to use the changing rooms.

To seek compliance with paragraph 3 of the Changing Room Policy which requires that no child over the age of 6 years should be taken into changing rooms of the opposite gender, and to endeavour safe use of the changing rooms, a DBS-checked and insured coach from either club, agreed by the clubs, ("the Monitor") will be in attendance during the priority period to monitor the position.

To endeavour safe use of the mens changing room, the Monitor will check that the changing room is empty prior to use by junior boys over the age of 6 years, who are supervised by mothers or carers. Mothers or female carers are to wait outside.

Where fathers attend with mixed gender siblings including a daughter over the age of 6 years, the Monitor will facilitate the use by such daughter of the ladies changing rooms while fathers or male carers are to wait outside.

It is stressed that parents and /or carers remain responsible for their child or childrens use of the changing room facilities at all times, whether within or outside the priority period.

Safeguarding Team